

Racine Correctional Institution



FISCAL YEAR
2016
07/01/15 THRU
06/30/16



Annual Report



DEPARTMENT OF CORRECTIONS
DIVISION OF ADULT INSTITUTIONS

WARDEN PAUL S. KEMPER

A Message from Warden Paul S. Kemper . . .

As the Warden of the Racine Correctional Institution it is my privilege to present the Annual Report for 2016. Since our opening in May of 1991, the Racine Correctional Institution and Sturtevant Transitional Facility have continued to work towards maintaining a safe and secure environment for our staff and inmates as well as equip the men in our charge to be successful upon release or transfer. We continuously strive to work collaboratively with our community partners and stakeholders and to be a “good neighbor” to our surrounding community.



The success of RCI and STF is based solely on one thing – our greatest asset – our hardworking, dedicated staff. It is only through their efforts that the achievements and successes found in these pages are possible. Through their willingness to adapt to change, explore new ideas, accept and take on new challenges and maintain a high level of professionalism are we able to continue to navigate inmates down the pathway to success.

This past year and in the years to come, we will continue to strive to build a strong community within our institutions to better serve the larger community outside. We can only achieve this through open and constructive communication across all levels, transparency in our decision making and how we conduct business, and lastly, by providing a pleasant and safe work environment.

As you review these pages, I’m confident you will find the small community at RCI/STF puts forth their best effort daily for the greater good of the larger community we serve.

Thanks for taking the time to get to know us!


 Paul S. Kemper, Warden

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ABOUT RCI . . . FAST FACTS

RACINE CORRECTIONAL INSTITUTION PAUL S. KEMPER, WARDEN

Racine Correctional Institution, which includes the Sturtevant Transitional Facility, is located in Racine County within the Village of Sturtevant.

Racine Correctional Institution (RCI)

2019 Wisconsin Street
Sturtevant, WI 53177-1829
Phone: (262) 886-3214
Fax: (262) 886-3514

Sturtevant Transitional Facility (STF)

9351 Rayne Road
Sturtevant, WI 53177-1842
Phone: (262) 884-2410
Fax: (26: 2) 886-6069 (Workhouse)

HISTORIC NOTES

Although RCI officially opened its doors on May 6, 1991, part of the facility was the former St. Bonaventure Prep School. St. Bonaventure was founded in 1901 in Pulaski, Wisconsin. Originally, the school's goal was to prepare Polish youth for priesthood. The Franciscans who ran the school wanted a location to draw students from the largest Polish populations of Milwaukee and Chicago. In 1921, they moved to Sturtevant. As the years passed and interest in the priesthood decreased, the school's focus changed to preparing young men for college. In 1983, financial difficulties forced the school to close, and it was later converted into the Racine Correctional Institution.

PURPOSE STATEMENT

To give the men in our charge the ability to move forward from past poor decisions and behaviors that not only negatively impacted their lives, but other lives as well. This will be accomplished by providing them with a safe and secure environment, and affording them programming and educational opportunities to affect positive change in their lives and prepare them for their return to their society.

- * **Date Opened:** May 6, 1991
- * **Security Level:** Medium
- * **Operating Capacity:**
RCI-1,171 Males, STF-150 Males
- * **Current Population:**
RCI-1,696 STF-150

- * **Security Staff:** 342 FTE
- * **All Other Staff:** 168 FTE
- * **Inmate to Staff Ratio:** 3.5 inmates for every staff member
- * **Number of Acres:** 123.7
- * **Operating Budget FY16:** \$42,048,060.33

RCI/STF Collected the Following Obligations During FY16

▪ Restitution:	\$ 70,833.79
▪ Child Support:	\$ 49,556.91
▪ Victim Witness Surcharge/DNA:	\$ 96,223.08
▪ Medical Co-Pay:	\$ 12,653.00
▪ Court Ordered Costs and Fines:	\$ 2,514.74

~ Highlights ~

- ✦ **July 2015:** The institution hosted an ice cream fundraiser. A grand total of \$487.50 was raised and donated to the Starfish Foundation in Milwaukee; a charitable organization committed to raising funds to provide scholarships for those who wish to participate in emotional healing programs.
- ✦ **August 2015:** Inmates/students participated in the Shakespeare Prison Project by presenting *Hamlet's Mirror: Personal Stories*. The inmates who earlier performed in Shakespeare's *Hamlet* presented personal narratives inspired by their work with the play. The Shakespeare Project is an annual program instructed by Professor Jonathan Shailor from University of Wisconsin-Parkside.
- ✦ **October 2015:** A fence and security upgrade project began. The project entailed enclosing STF inside of RCI's perimeter as well as creating a secure (fenced in) walkway for inmate movement between the two facilities which meet medium security guidelines.
- ✦ **October 2015:** Racine Correctional Institution held their staff Health and Financial Fair. Staff had the opportunity to gather information and speak with representatives from various agencies. Staff from the Employee Services Committee sponsored a lunch table and held a bake sale. The proceeds funded holiday treats for staff working during holiday hours and various events throughout Correctional Employee Week held in May.
- ✦ **October 2015:** During the month of October many activities and fundraisers took place to recognize Domestic Violence Awareness month. Funds raised through the activities amounted to \$942.96 and was split equally between the Milwaukee's Sojourner Truth and Bethany Apartments of Racine. Staff and inmates attended a domestic violence (DV) awareness presentation as well.
- ✦ **October 2015:** Inmates participated in a Community Resource Fair as part of the institution's Re-Entry Program. There were 18 Southeastern Wisconsin community and government organizations available to provide information to the inmates about the services they provide.
- ✦ **December 2015:** The Belle Venture School (BVS) held fall inmate graduation ceremony with 45 students received diplomas for GED/HSED, Culinary Arts, Custodial Trades, CNC, as well as Electrician Certification. An additional 22 students graduated as well but were not in attendance for the ceremony.
- ✦ **January 2016:** Steven Johnson was appointed as Racine Correctional Institution's Deputy Warden. He was formerly the Security Director at Milwaukee Secure Detention Facility.
- ✦ **January 2016:** The first blood drive of the year was held. Twenty five staff donated which translates into a potential of 75 patients helped through their efforts.
- ✦ **January 2016:** Core Correctional Practices (CCP) training occurred. The multi-day training explained the philosophy/underlying principles that drive behavior modification programs. The philosophies and concepts taught in CCP are driving the re-design of the Earned Release Programs (ERP).
- ✦ **February 2016:** A Souper Bowl event as a staff social event and fundraiser. Staff were invited to enter their favorite soup or chili to be sampled and voted on by their co-workers. Donations were accepted to sample and enjoy a full bowl of their favorite selection. \$400 was raised and donated to a Corrections family who endured a devastating loss due to a house fire.
- ✦ **February 2016:** A Windows to Work meeting was held to discuss quarterly updates of the Windows to Work Program in Southeast Wisconsin (serving Racine, Kenosha and Walworth counties). Windows to Work is a pre- and post-release program designed to address criminogenic needs that can lead to recidivism, including: employment, education, anti-social cognition, anti-social personality, and anti-social companions.

- ✦ **February 2016:** A Cultural Diversity Program entitled “Voices of Diversity ~ A Rainbow of Cultures” was held in the gymnasium. The program was held in recognition of Black History Month. Contributing to the awareness, respect, and understanding of cultural diversity of approximately 300 inmates and staff were speakers, music and table displays.
- ✦ **March 2016:** On Holy Thursday, staff and inmates were honored to have at the institution, Archbishop of Milwaukee Jerome ListECKI accompanied by bishops and other clergy staff from local catholic parishes. The purpose of the visit was to perform spiritual works of mercy by reaching out to inmates in recognition of it being the Year of Mercy in the Catholic Church.
- ✦ **May 2016:** Racine Correctional Institution (RCI) and Sturtevant Transitional Facility (STF) celebrated National Correctional Employee Week May 1-7. Activities for staff included: an Employee Services Committee display & popcorn being served to staff, a Years of Service Ceremony where staff reaching a five-year milestone were recognized and received certificates, a picnic-style cookout, an ice cream social, pastries and beverages served to staff in the morning, and an inter-institution softball tournament.
- ✦ **May 2016:** Question, Persuade and Refer (QPR) training took place. QPR is a nationally accredited, evidence based, suicide prevention program. As a new DOC initiative, it is intended to raise awareness of our staff about staff suicide and give assistance in how to address and assist someone who we may believe to be at risk.
- ✦ **May 2016:** A two-day Motivational Interviewing (MI) training session was held with corrections’ social services and classification staff. As a guiding style of communication, MI is designed to strengthen an individual’s motivation for and movement towards a specific goal by eliciting and exploring the person’s own reasons for change within an atmosphere of acceptance and compassion. It is a well-established, evidence-based practice for addressing ambivalence about change by paying close attention to the language of change.
- ✦ **May 2016:** The Racine Correctional Institution (RCI)/University of Wisconsin-Parkside Shakespeare Project production of *A Midsummer Night’s Dream* held performances in RCI’s Chapel. This is William Shakespeare’s most popular comedy, and the first comedy presented by The Muddy Flower Theatre Troupe at RCI. The participants worked for over eight months studying and rehearsing, and exploring Shakespeare’s themes through reading, writing, discussion, and debate.
- ✦ **Throughout the Fiscal Year:**
 - The Sturtevant Transitional Facility (STF) Superintendent attends Second Chance Program meetings. Their initiative is to promote solutions to reducing inner-city unemployment, closing the skill gap for some of the hardest to employ, lowering the crime rate, and reducing social injustice.
 - Members from Brother Bob’s Outreach come to RCI throughout the year to participate in sporting events with general population inmates as a sports ministry. Brother Bob’s Outreach is a Christian Prison Ministry here in Wisconsin.

RCI/STF OVERVIEW

Racine Correctional Institution (RCI) is a Medium Security Correctional Institution, housing adult, male inmates. RCI includes the Sturtevant Transitional Facility (STF), which is a Minimum Security facility, housing adult inmates participating in work release. Because of the many departments listed below, RCI/STF is able to provide a safe and secure environment for both staff and inmates, while providing programming which will prepare our inmates for return to the community.

Administrative Services	Inmate Complaint Review System	Recreation & Chaplain Services
Education Department & Library	Maintenance Department	Psychological Services
Food Service	Management Services/Business Office	Records Office
Health Services Unit	Program Review	Security Department
Human Resources Department	Program Services	

COMMUNITY RELATIONS BOARD

In support of the mission of the Department of Corrections, the Division of Adult Institutions and individual institutions/centers, Community Relations Boards (CRB) are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operation of adult correctional institutions/centers in Wisconsin. During 2015 the structure of the CRB has changed to consolidate institutions and centers in Racine and Kenosha counties. Institutions include Robert E. Ellsworth Correctional Center (REECC), Racine Youthful Offender Correctional Facility (RYOCF), Kenosha Correctional Center (KCC) and RCI/STF. The CRB meets quarterly. Members of the community are invited to attend.

EDUCATION

The dedicated and experienced staff of Belle Venture School (BVS) support institution climate and safety and contribute to public safety by engaging students, emphasizing the intrinsic value of educational attainment, and by providing educational programs that prepare students for reentry, jobs and postsecondary enrollment.



Belle Venture School administered 962 TABE (Tests of Adult Basic Educations) tests to support inmate programming. During the 2015-2016 school year, 131 GED tests were administered and 106 inmates successfully passed a GED test for a BVS school-wide pass rate of 80.92%. Forty-six inmates earned their High School Equivalency Diplomas. Custodial Services and Culinary Arts Career and Technical Education graduated a total of 53 inmates who received college credits and earned vocational completion certificates issued by Gateway Technical College; 18 inmates earned a Computerized Numeric Control Boot Camp Certificate issued by Gateway Technical College. This later program is a grant-funded partnership between the Department of Workforce Development, Gateway Technical College and the Department of Corrections.

HEALTH SERVICES UNIT



The Health Services Unit (HSU) provides first and second shift nursing coverage, with nursing staff available on-call during third shift. This includes sick call, urgent, emergency, and chronic care. The physician schedules on-site medical appointments with inmates as needed. Lab testing, EKG, X-Ray, optical, physical therapy, and prescription medication refills are taken care of in the HSU. Additionally, psychiatric appointments are scheduled by HSU staff.

Number of HSU/PSU Contacts During FY16: 48,612 at RCI and 1,440 at STF

INMATE COMPLAINT REVIEW SYSTEM

The Wisconsin Department of Corrections provides inmates with the necessary resources to address their grievances. RCI/STF staff works proactively with inmates to utilize informal, effective methods of resolution for a favorable outcome and positive institution climate. The purpose of the Inmate Complaint Review System is to provide all inmates a forum to raise significant issues such as rules, living conditions, or staff actions affecting institution environment. These complaints are processed in accordance with DOC 310. This process allows staff and inmates to understand and be aware of institution and correctional policies, as well as provides the institution the opportunity to address any errors that may be identified.

Number of Complaints Received and Processed During FY16: RCI: 544 STF: 25

VOLUNTEERS

Racine Correctional Institution and Sturtevant Transitional Facility have approximately 200 volunteers currently on their roster, with more than 80% of them being long-term volunteers. RCI/STF value and recognize the contribution the volunteers are making by dedicating their time to work with our inmates. These dedicated volunteers provide the following services at RCI/STF:



- ✿ Alcoholics Anonymous
- ✿ Charity Crafts
- ✿ Religious Services
- ✿ Narcotics Anonymous
- ✿ Recreation
- ✿ Truth Project
- ✿ Reentry
- ✿ Education
- ✿ Community Reentry

RESTORATIVE JUSTICE

Charity Crafts

Through the Charity Crafts program, inmates have made over 1,670 full-size, hand-sewn teddy bears and another 300 miniature bears this fiscal year. 1,080 bears were donated to professional organizations such as local police and fire departments, Ronald McDonald House, School for the Blind, Salvation Army, hospitals, nursing homes and local churches. Inmates' visitors are given the opportunity to purchase teddy bears as well. This fiscal year, 374 large bears and 215 small bears were purchased. Charity Crafts utilizes five full-time bear makers and five part-time bear makers.



Charity Crafts also consist of yarn work in the form of crocheted items. Our inmates crocheted hat and scarf sets, hat and mitten sets, blankets, doilies, bear hoodies, individual scarves, shawls and tapestries. The yarn work items were made from donations from multiple church organizations, individuals, and the Toys for Tots organization. All created items are returned to the respective organization that donated the yarn. The staffing for the yarn work projects is currently five full-time workers and one part-time worker. The yarn work totals for this year consisted of 327 sets, two blankets, six hoodies and one scarf to the church charities and 346 sets for the Toys for Tots organization.

National Crime Victims' Rights Week

"Restoring the Balance of Justice"

Every April since 1981 the Office of Victims of Crime (OVC) has helped lead communities throughout the country in their annual observances of National Crime Victims' Rights Week (NCVRW) by promoting victims' rights, bringing awareness about sexual assault and domestic violence. Educating people on how it not only affects the victims, but also the victims' family and the community. This year's theme for NCVRW was "Building Trust and Restoring Hope".

During the month of April, RCI and STF inmates and staff participated in several activities and fundraisers for NCVRW. Inmates participated in numerous events/fundraisers such as a walk/run, essay contest, bingo, haircuts and Brother Bob's basketball tournament. Staff held a silent auction fundraiser which included many inmate-made items. Staff and inmates also attended a presentation by two guest speakers who shared their stories on how each of them have been impacted by the actions of drunk drivers after losing family members, and the effects it has had on their families, communities and themselves.

This year, RCI and STF raised \$2,350; RCI presented \$1,175 to Safestart Teen Prevention Program at the Women's Resource Center and \$1,175 to the Racine Coalition against Human Trafficking. We strive to make a difference and bring awareness about sexual assault.

PROGRAMMING

CORE PROGRAMS

ANGER MANAGEMENT GROUP INTERVENTION PROGRAM

The Anger Management Group Intervention Program provides participants with tools to effectively manage anger.

The goals of the Anger Management Program are:

- to provide group intervention to assist inmates in increasing their ability to deal with anger appropriately;
- to provide group counseling for inmates that focuses on inmate responsibility for violent behavior, and development of skills and techniques for the prevention of violence;
- to provide inmates with educational information regarding anger management and impulse control;
- the ultimate goal of Anger Management groups is to protect the community from criminal behavior by reducing the inmate's risk of reoffending.

The Anger Management Group Intervention Program is facilitated by institution Social Workers during twelve two-hour group sessions.

Enrolled: 44 Completed: 39

COGNITIVE BEHAVIORAL PROGRAM

The Thinking for a Change (T4C) program is a skills-based program aimed at achieving long-term change rather than short term compliance. The program provides information and skills to help inmates learn to recognize beliefs, thoughts, feelings and actions that lead to criminal behavior. The content of the curriculum provides tools to make a positive plan for change and to see and appreciate the scope of the consequences of present ways of thinking; and, to utilize techniques of controlling and changing these habits of thinking.

Enrolled: 48 Completed: 24; 24 pending completion

DOMESTIC VIOLENCE

Inmates enrolled in Domestic Violence programming examine their pattern of problematic behavior in domestic relationships and develop strategies to deal with them more effectively. Domestic Violence is currently a six-month program facilitated by unit Social Workers. Inmates are evaluated to determine their level of readiness and appropriateness for treatment. Only appropriate inmates are accepted into the program. The program meets for a minimum of 26 sessions. There are twelve inmates in a group.

Start Date: 4/15/15

Enrolled: 12

End Date: 10/9/15

Completed: 11

EARNED RELEASE PROGRAM (ERP)

EARNED RELEASE PROGRAM "OPERATING WHILE INTOXICATED"

The Earned Release Program began at RCI in December 2007 and is open to non-violent inmates who have an identified substance abuse treatment need. The sentencing court determines at sentencing whether an inmate will be eligible for the ERP. Those who complete the program may be released to extended supervision. In January 2015, the Earned Release Program began the process to become more in line with Evidence Based Practices. Entrance into the groups is based on court eligibility and COMPAS risk and needs assessment scores.

Medium/High risk groups are 20 weeks in duration and Low risk groups are 16 weeks in duration.



Duration: Close-ended 20 week program for the COMPAS medium/high risk group, or Close-ended 16 week program for the COMPAS low-risk group.

To date there have been 15 graduating classes of the Medium/High risk groups. During the period of 7/1/15 through 6/30/16:

Participants Enrolled:	150	Saved Bed Days:	45,291
Participants Completed:	135 (completion rate 90%)	Total Savings:	\$4,070,834

To date there have been 8 graduating classes of the Low risk groups. During the period of 7/1/15 through 6/30/16:

Participants Enrolled:	60	Saved Bed Days:	19,463
Participants Completed:	60 (Completion rate 100%)	Total Savings:	\$1,746,941.17

SEX OFFENDER TREATMENT

✦ Alternative to Revocation / Sex Offender Treatment (ATR/SOT) (SO-3) Sturtevant Transitional Facility (STF)

This 75-day ATR/SOT program is open-ended and allows for intake at any time. The inmates are involved in treatment during the day, which consists of sex education, relapse prevention, denial and minimization, and cognitive disorders. The program also focuses on compliancy to supervision and life rules, including their distortions and excuses for behaviors that get them in trouble and harm others.

Enrolled: 95 Completed: 45

✦ Beacon (SO-4)

This program is front-end sex offender treatment, which research indicates reduces recidivism and sex offense recidivism amongst those who complete it. Front-end means an inmate can lower risks while incarcerated and reduce the likelihood of civil commitment under Chapter 980.

Enrolled: 37 Completed: 2

✦ Lighthouse (SO-2)

The Lighthouse Sex Offender Treatment Program has been designed to address the unique needs of sex offenders who are unable to engage in traditional sex offender treatment. Inmates with significant cognitive impairments and/or significant mental health concerns or developmental disabilities would qualify for the Lighthouse program provided they are willing to engage in treatment and are prepared to openly admit to and discuss their offending behaviors. The Lighthouse group is held two days a week for approximately one year. The Lighthouse program meets the treatment needs of SO-2 inmates.

Enrolled: 16 Completed: 6

✦ Standard SOT (SO-2)

Sex Offender Treatment 2 is an approximately twelve month program designed to treat sexual offending behavior using cognitive behavioral methods. The group meets two days a week and addresses etiology of sex offending behaviors, thinking errors, and relapse prevention.

Enrolled: 60 Completed: 46

✦ Spanish SOT (SO-2)

Spanish SO2 is a nine to twelve month program which covers essentially the same issues covered in SO2, but it is done in Spanish for inmates who lack proficiency in English to make participation in the regular SO2 program possible. The program is also culturally sensitive to Latino inmates whose primary language is Spanish.

Enrolled: 10 Completed: 8

ADDITIONAL PROGRAMS OFFERED

DEPRESSION AND ANXIETY GROUP

Depression and Anxiety Group is for inmates with identified mental health concerns in the General Population at RCI. It is a three-to-four month program facilitated by Psychological Services. The group focuses on helping the participant identify and heal psychological symptoms of depression, anxiety, and other psychological maladies. Rational Emotive Therapy is the primary form of therapy provided. The group is offered continuously, with 12 participants per group.

Enrolled: 21 Completed: 19

NEW FREEDOM IN-CELL AND BEHAVIORAL HEALTH PROGRAMS

The New Freedom In-Cell programming was launched 3/2/09 as a pilot program, and continues now as an ongoing program. This program is primarily an inmate resource for self-guided program needs such as self-management and goal-setting. Inmates that are enrolled complete "packets" that pertain to their particular needs. An approximate tenfold increase in participation in this program from last fiscal year took place. This was very significant and is considered to be partly due to efforts to reduce the population in Restrictive Housing, and the lead of Security, working with Social Work and PSU in providing incentives for participation.

Enrolled: 125 Number of Packets Completed: 685

PERSONAL DEVELOPMENT

Addresses topics on the development of the individual and how our past has influenced us. The class focuses on how to react in difficult situations with different types of personalities. Problem solving is a big component of this class and how to use conflict resolution appropriately. Individuals learn about soft skills, self-determination and goal setting techniques. This module stresses on how we are in control of our own choices.

Enrolled: 15 Completed: 10

THINKING FOR A CHANGE

Thinking for a Change (T4C) is a cognitive-behavioral program, led by a simple principle; thinking (internal behavior) controls actions (external behavior). This group focuses on cognitive self-change, problem solving, and social skills. (University of Cincinnati)

Enrolled: 6 Completed: 6

CONDUCT REPORT STATISTICS

	MAJORS	MINORS	TOTAL
MONTHLY AVERAGE	87	295	382
FISCAL YEAR TOTAL	1,039	3,536	4,575
APPEALS	48	39	87

MOVEMENT STATISTICS

TLU/ATR IN	168
TLU/ATR OUT	79
GENERAL POPULATION-IN	990
GENERAL POPULATION-OUT	1,029

OWO	1,338
OCO	404
RACINE COUNTY JAIL/DCI HOLDS-IN	402
RACINE COUNTY JAIL/DCI HOLDS-OUT	402

SEGREGATION STATISTICS

SEGREGATION POPULATION	DAILY AVERAGE
Waukesha/West	29
Waukesha/East	69
Total Segregation	98

AVERAGE DAILY INMATE POPULATION RCI AND STF

1,835

STURTEVANT TRANSITIONAL FACILITY

Superintendent: Lisa M. Avila

The 298-bed Sturtevant Transitional Facility (STF) is located on Rayne Road, east of the DCC Region 2 Offices. The facility operates under the supervision of the Racine Correctional Institution (RCI) and is directly overseen by a Correctional Center Superintendent. The Warden of RCI has overall responsibility for oversight of the facility.



STF is designed to provide for better inmate transition to the community by returning them as productive members of society. The facility provides an Anger Management Program, Thinking for a Change Program, Work Release, Project Crews, and Community Service.

STF-Minimum opened in December of 2003. STF-Medium opened in May 2004; this portion of the facility has been re-designed and is now part of Racine Correctional Institution - Medium (RCI).

Minimum Security: The minimum security portion of STF houses one hundred and fifty-two (152) minimum security Division of Adult Institution (DAI) inmates.

- Work release is only available to DAI inmates on the minimum-security side of the facility.
- Inmates must be physically fit and stable on medications before being placed on work release.
- STF staff approves all job sites.
- There were 151 new work release placements this fiscal year.

Medium Security: The 146-bed medium security portion houses Division of Adult (DAI) Intakes for Racine Correctional Institution as well as Behavioral Modification Program for RCI. This portion of the facility is supervised by the RCI Security Director and Programs Captain assigned.

STF Inmate Income and Obligations	
Inmate Wages	
Institution Pay	56,231
Project Crew Pay	320
Work Release	657,946
TOTAL	\$714,497
Obligations/Collections	
Obligations	22,886
Room, Board and Travel	278,401
TOTAL	\$301,287

DOC Initiatives
~ RCI Coordinators ~

ADA - Americans with Disabilities Act

- ✦ Je'Leslie Taylor, Program Supervisor
262-886-3214 x1245
- ✦ Kristen Vasquez, Assistant HSU Manager
262-886-3214 x3592

CCP – Core Correctional Practices

- ✦ Tina Ettinger, Assistant Unit Manager
262-886-3214 x1820
- ✦ Michael Giernoth, Captain
262-886-3214 x2235

COMPAS - Correctional Offender Management Profiling for Alternative Sanctions

- ✦ Sara Bellis, Social Worker
262-886-3214 x1461

FTO – Field Training Officer

- ✦ Teresa Wiegand, Unit Manager
262-886-3214 x1116
- ✦ David Launderville, Lieutenant
262-886-3214 x2125

LEP – Limited English Proficiency

- ✦ Teresa Wiegand, Unit Manager
262-886-3214 x1116
- ✦ Je'Leslie Taylor, Program Supervisor
262-886-3214 x1245

MI – Motivational Interviewing

- ✦ Dr. Michael Hagan, Chief Psychologist
262-886-3214 x1527

PREA – Prison Rape Elimination Act

- ✦ Jay Aldana, Security Director
262-886-3214 x2102
- ✦ Robin Diebold, Unit Manager
262-886-3214 x1114

QPR – Question, Persuade and Refer

- ✦ Ryan McClain, Sergeant
262-886-3214

Windows to Work

- ✦ Je'Leslie Taylor, Program Supervisor
262-886-3214 x2102
- ✦ Lisa Avila, STF Superintendent
262-886-3214 x6010

WILS – Wisconsin Institutions Literacy Council

- ✦ Dr. Paula Decker, Education Director
262-886-3214 x3105
- ✦ Joyce Caldwell, Teacher
262-886-3214 x3525

ACRONYMS USED IN THIS REPORT

ACA	American Correctional Association
ADA	Americans with Disabilities Act
ATR	Alternative to Revocation
BVS	Belle Venture School
CRB	Community Relations Board
CCP	Core Correctional Practices
COMPAS	Correctional Offender Management Profiling for Alternative Sanctions
DAI	Division of Adult Institutions
DCC	Division of Community Corrections
DCI	Dodge Correctional Institution
DNA	Nucleic acid that contains genetic instructions
DOC	Department of Corrections
EKG	Electrocardiogram
ERP	Earned Release Program
ETS	Enhanced Thinking Skills
FTE	Full Time Employee
FTO	Field Training Officer
FY	Fiscal Year
FY16	Fiscal Year 2016 (7/1/15 thru 6/30/16)
GED	General Educational Development
HSED	High School Equivalency Diploma
HSU	Health Services Unit
LEP	Limited English Proficiency
MI	Motivational Interviewing
OCO	Out-Court Order
OVC	Office for Victims of Crime
OWI	Operating While Intoxicated
OWO	Out-Warden's Order
P&P	Policy & Procedure
PREA	Prison Rape Elimination Act
PSU	Psychological Services Unit
QPR	Question, Persuade & Refer
R&B	Rhythm & Blues
RCI	Racine Correctional Institution
RMG	Reintegration Management Group
SO	Sex Offender
SOT	Sex Offender Treatment
STF	Sturtevant Transitional Facility
TABE	Tests of Adult Basic Educations
T4C	Thinking for a Change
TLU	Temporary Lock-Up
WILC	Wisconsin Institutions Literacy Council
X-Ray	Electromagnetic Radiation

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ANNUAL REPORT**